

Dr. Marta Perez, Member

**SUBJECT: REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AUTHORIZE THE SUPERINTENDENT TO IMPLEMENT RULEMAKING PROCEDURES TO ESTABLISH A TWO YEAR TERM LIMIT FOR THE POSITIONS OF CHAIR AND VICE-CHAIR OF THE SCHOOL BOARD SO THAT MEMBERS WHO HAVE NEVER SERVED WOULD HAVE THE FIRST OPPORTUNITY TO SERVE BASED ON A SENIORITY ROTATION SYSTEM**

In Black's Law Dictionary, sixth edition, the word "fair" is stated as "having the qualities of impartiality and honesty; free from prejudice, favoritism, and self-interest...." Today, I bring forth this item so that each Board member can take part in what this simple word represents.

This item is a vehicle for all of us to practice fairness and equality amongst our fellow Board members and towards our constituents. It is the constituent's right to be equally represented by their designated Board member. Therefore, in order to fulfill this right, I propose that a consistent policy be adopted by the Board to include a two year term limit for the positions of Chair and Vice Chair of the School Board so that members who have never served would have the first opportunity to serve based on a seniority rotation system.

In doing so, the School Board of Miami-Dade County would not only be upholding the rights of the constituents but would also provide the Board members equal opportunities to serve in leadership roles. Once all the members have been given this opportunity, the rotation cycle will begin again, allowing the Board to elect the most senior member or choose from among the most senior members, if more than one had equal tenure, to serve as the Chair. The second most senior member would then serve as Vice Chair and eventually ascend to Chair.

By utilizing this process each member would have the opportunity to become Chair and Vice Chair pertaining to his/her seniority. However, the selected member may decline the position if so desired. In adopting this policy the Board would exhibit the spirit and habit of fairness, justness and right, which all exemplifies equity.

A policy codifying such a rotation system for the positions of Chair and Vice Chair for this School Board would:

- Promote the high standards of professionalism this Board has exemplified in the past;
- Remove any perceived influence of a political nature;

- Allow the Vice-Chair to gain experience prior to ascending to the Chair position;
- Allow all members an equal opportunity to serve as officers; and
- Allow all members an equal opportunity to represent their district, thereby forming a more representative Board

**ACTION PROPOSED BY  
DR. MARTA PEREZ:**

That The School Board of Miami-Dade County, Florida authorize the Superintendent to implement rulemaking procedures to establish a two year term limit for the positions of Chair and Vice-Chair of the School Board so that members who have never served would have the first opportunity to serve based on a seniority rotation system.